



UTAH DEPARTMENT OF WORKFORCE SERVICES  
UNEMPLOYMENT INSURANCE  
(801) 526-9400 • (800) 222-2857

December 7, 2007

*This rate becomes final in 30 days from the date shown on this notice unless a written appeal is filed setting forth grounds for the appeal. Written appeals should be sent to:*

2008 CONTRIBUTION RATE NOTICE

Experience Rating  
P.O. Box 45288  
Salt Lake City, UT 84145-0288

PROVO UT 84601-1758

2008 Taxable Wage Base
\$26,700
2008 Contribution Rate
.001

A	Effective Date	B	Utah Registration No.	C	Benefit Costs July 1, 2003 to June 30, 2007	D	Taxable Wages July 1, 2003 to June 30, 2007
	January 1, 2008				\$ .00		\$45,200

E	Benefit Ratio	F	Reserve Factor	G	Adjusted Benefit Ratio	H	Social Costs	I	Overall Computed Rate	J	Assigned Contribution Rate	Reason
	00000	X	0.9500	=	.0000	+	.001 .0019 .002	=	.001 .001 .002		.001	

- A Effective Date** - Your new contribution rate becomes effective January 1, 2008. It will be applied to wages paid on or after that date. *This new rate does not apply to your fourth-quarter 2007 report* which is due on January 31, 2008.
- B Utah Registration Number** - Your Utah Employer Identification Number.
- C Benefit Costs** - Unemployment Insurance benefit costs charged to your account for the period indicated.
- D Taxable Wages** - Wages reported by you on line 5 of your quarterly contribution reports for the period shown above.
- E Benefit Ratio** - Item C divided by Item D, carried to four decimals.
- F Reserve Factor** - A factor designed to maintain the Unemployment Trust Fund at an adequate level. It is the same for all employers.
- G Adjusted Benefit Ratio** - Item E multiplied by item F.
- H Social Costs** - Unemployment insurance benefit costs which cannot be charged back to a specific employer. Some examples are benefit costs from employers who are out of business or who have rates above the maximum as set by law. It is added to all employers' rates and is the same for all employers.
- I Overall Computed Rate** - The sum of item G plus item H calculated to three decimal places, disregarding the remaining fraction.
- J Assigned Contribution Rate** - The contribution rate assigned to your business for calendar year 2008. This rate will be the same rate as item I except for the following reasons:
1. Your contributions for a prior period have not been paid. Your rate will be changed to the rate shown as Overall Computed Rate (or .090 plus the social costs, whichever is less) effective with the first day of the quarter in which the deficient contributions are paid.
  2. Contributions have not been paid by the previous owner of your business. Your rate will be changed to the rate shown as Overall Computed Rate (or .090 plus the social cost, whichever is less) effective with the first day of the quarter in which the deficient contributions are paid.
  3. Your Overall Computed Rate is above .090 plus the social cost, which is the maximum rate under Utah law except for those employers who have unpaid contributions for the fiscal year ending June 30, 2007.
  4. Your assigned rate is based on the special provisions regarding transfers for which you have been previously notified, combining the unemployment experience of all related accounts.

**Please note: This is the only copy of this notice you will receive.**  
You may want to share copies of this information with your accountant or agent.



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Experience Rating  
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Salt Lake City, UT 84145-0288

MINNEAPOLIS MN 55431-1441

2008 Taxable Wage Base
\$26,700
2008 Contribution Rate
.038

A Effective Date	B Utah Registration No.	C Benefit Costs July 1, 2003 to June 30, 2007	D Taxable Wages July 1, 2003 to June 30, 2007
January 1, 2008		\$514.63	\$13,458

E Benefit Ratio	F Reserve Factor	G Adjusted Benefit Ratio	H Social Costs	I Overall Computed Rate	J Assigned Contribution Rate	Reason
.0382	X 0.9500	= .0362	+ .0019	= .038	.038	
		(proposal)	.002	= .038		

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